



Welcome to Guardian Industries – Kingsburg, CA facility. As a visitor to our plant, your safety is our utmost concern. Safety is a priority at this facility for all employees and visitors, so we want to take a few minutes of your time to review some important safety rules that you as a visitor need to be aware of.

In the case of an Emergency, we have first aid responders working on all shifts. Each first aid responder is trained in first aid and CPR. If there is a need to evacuate the facility (please see attached Emergency Evacuation map) you will hear an announcement over the PA system. At that point, please proceed to the nearest marked emergency exit and meet at the designated area in the main parking lot. Do not leave this area until you are told to by authorized personnel.

While in our facility, we expect you to follow all of Guardian Industries safety rules and policies.

- Eye protection, orange vests, full-length pants, and reinforced foot protection are required at all times while on the plant floor.
- Hearing protection, head protection, and long-sleeve shirts are required in some areas.

- Those with medically-necessary electronics must notify us, and should avoid proximity to the coater.

Some of this equipment may be provided for you if you do not have your own.

While walking in our plant, please stay within the yellow pedestrian aisles. If there is a need to go into other areas of the plant, you must be escorted through the facility by a member of our staff.

**Contractors:** All contractors must read and sign the Contractors Safety Rules and abide by our safety rules and policies while on the premises. Failure to follow these rules may cause you to be removed from the facility.

Anyone going onto any of the roofs for any reason must complete a “Roof Access Permit” that must be approved in advance by a member of management.

If you are to work on any energy source (electric, pneumatic or hydraulic), or any equipment or process, we must first brief you on our Lockout/Tagout program. The member of management coordinating your visit will arrange for or provide this briefing.

Any welding or cutting to be done must have a “Hot Work Permit” approved in advance by a member of maintenance management.

Any required entry in a Confined Space must complete a Confined Space Entry Permit and be briefed on Guardian’s Confined Space policy.

Guardian Industries does have chemicals on site that are known to cause cancer and birth defects or other reproductive harm. Chemical Safety Data Sheets are available by asking any of our EHS staff.

Please remember that a manufacturing plant is an environment where heavy machinery is running and the facility is full of glass and hot surfaces. Please stay aware of your surroundings and do not touch or remove anything unless authorized to do so, or play around the equipment.

No photographs may be taken. No video cameras, tape recorders, or any other kind of electronic recording device or cell phone use is permitted at any time.

Thank you for visiting our facility and have a safe visit.

Sincerely,

Nate Filiatrault – Plant Manager

Nate Rutterbush – EHS Manager

All the employees of Guardian – Kingsburg

Security – Extension 4117

Shift Manager – Extension 4135

Shift Manager Cell – 559-908-6565

# GUARDIAN KINGSBURG EVACUATION DIAGRAM

